



Definitions

*For purposes of the regulation, "Workplace Violence" is defined as:

- (A) The threat or use of physical force against an employee that results in, or has a high likelihood of resulting in, injury, psychological trauma or stress, regardless of whether the employee sustains an injury; or
- (B) An incident involving the threat or use of a firearm or other dangerous weapon, including the use of common objects as weapons, regardless of whether the employee sustains an injury.

The term "Workplace Violence" shall not include lawful acts of self-defense or defense of others.
§ 3342(b)

Note, however, that the definition of reportable incidents of workplace violence is narrower. § 3342(g)(1)