

Small Hospital Challenges

- Fewer resources
- Fewer personnel
- Less space
- Longer travel times
- Yet, still need to be NIMS Compliant

NIMS

National Incident Management System

- Has many requirements
 - One of which, is to implement an Incident Command System,
 - ... such as HICS
(Hospital Incident Management System)

HICS Resources

- Incident Management Team Chart
- Incident Planning and Response Guides
- Scenarios
- Job Action Sheets
- Forms for record keeping
 - (FEMA consistent)

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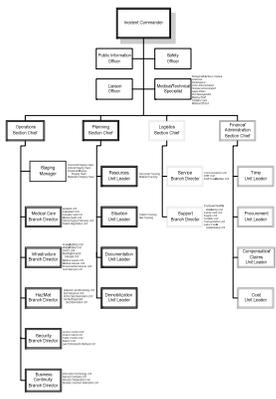


The Incident Management Team Chart IMT

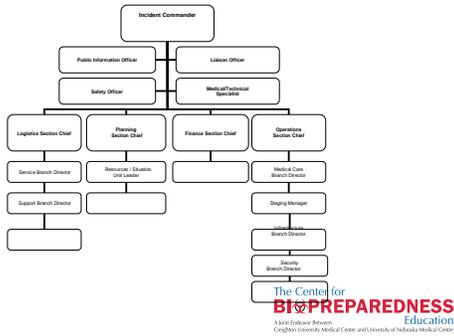
Formerly known as the Organizational Chart



Building the Incident Management Team



Small Hospital IMT Chart



Job Action Sheets for Small Hospitals

Not just combined,
Prioritized!

How'd they DO that? !

Combining the Job Action Sheets

- Beginning at the bottom of the organizational chart:
 - The tasks needing to be attended to within the first two hours of the event were copied to the supervisor's sheet
 - Priority tasks are identified by the blue boxes.

Combining the Job Action Sheets

How the tasks were moved:

- Team Leaders tasks to Managers JAS
- Managers to Unit Leaders JAS
- Unit Leader to Branch Director JAS
- Branch Director to Section Chief JAS

Let's try it

- Exercise using Planning Section JAS
- How would they be distributed?

Exercise Summary

- We determined:
 - How to fill the IMT chart
 - Which positions can be combined
 - How many people we need
 - How will the JAS be distributed? (and used)
 - Who runs the Planning Meeting? For? ____

Can Incident Command be helpful for Small Hospitals?

Recommendations

- Print Small Hospital JAS in color
- Provide ALL of the JAS for each section (Not just the ones for the ones on your org chart)
 - Have several color-coded clip boards available
 - Keep extra copies of the HICS forms on the clipboards

Resources

- Center for Biopreparedness Education Website
www.bioprep.org
- HICS Center Website
www.hicscenter.org
- California Emergency Medical Services Authority
www.emsa.ca.gov

The Center for
BIOPREPAREDNESS
Education
A Joint Effort Between
Cincinnati Children's Hospital Medical Center and University of Nebraska Medical Center
